

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)**  
**UNIVERSITY OF ST. FRANCIS MASTER'S SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES (2023 – 2024)**

**Form AS 4(M)** A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

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**Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks**

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

**4.0.3:** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

**Posting Form AS 4 for Ongoing Compliance with AS 4.0.3**

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

**Summary of the Program's Assessment Plan | Generalist Practice**

<b>Assessment Measure #1: Role Play Video &amp; Paper</b>	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 500 Generalist Practice; FA23
Who assessed student competence:	SWRK 500 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #2: Theory Critiques Paper</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 501 HBSE I; FA23
Who assessed student competence:	SWRK 501 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Population-at-Risk Paper &amp; Presentation</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 501 HBSE I; FA23
Who assessed student competence:	SWRK 501 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #4: Branches of U.S. Government Paper</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 502 Policy I; FA23
Who assessed student competence:	SWRK 502 Policy I; FA23
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #5: Social Policy Topic of Interest Paper</b>	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 502 Policy I; FA23
Who assessed student competence:	SWRK 502 Policy I; FA23
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #6: Final Research Proposal Paper</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 503 Research Methods; FA23
Who assessed student competence:	SWRK 503 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #7: Generalist Practice Supervisor Evaluation for Field Practicum I</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 504 Field I; FA23, SUM24
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #8: Community Profile Assignment</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 511 Generalist Practice II; SP24
Who assessed student competence:	SWRK 511 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #9: Developmental Theory Paper &amp; Presentation</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 512 HBSE II; SP24
Who assessed student competence:	SWRK 512 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #10: Generalist Practice Supervisor Evaluation for Field Practicum II</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 515 Field II; SP24, SUM24
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #11: Why Care for the Stranger?</b>	
Dimension(s) assessed:	K, S, V
When/where students are assessed:	SWRK 516 Policy II; SP24
Who assessed student competence:	SWRK 516 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #12: Interview of a Woman and a Man in a Family</b>	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 517 Women's Issues; SP24, SUM24
Who assessed student competence:	SWRK 517 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #13: Final Case Application</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 517 Women's Issues; SP24, SUM24
Who assessed student competence:	SWRK 517 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%



**Summary of the Program's Assessment Plan | Specialized Practice  
Area of Specialized Practice #1: Advanced Generalist Practice**

<b>Assessment Measure #1: Presenting Concern Recording</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 601 Advanced Generalist Practice I; FA23
Who assessed student competence:	SWRK 601 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #2: Biopsychosocial Assessment &amp; Write-Up</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 601 Advanced Generalist Practice I; FA23
Who assessed student competence:	SWRK 601 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Treatment Plan</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 601 Advanced Generalist Practice I; FA23
Who assessed student competence:	SWRK 601 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #4: Advanced Generalist Practice Supervisor Evaluation for Field Practicum III</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 603 Field III; FA23, SUM24
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #5: Analyzing and Making a Decision about an Ethical Dilemma Paper</b>	
Dimension(s) assessed:	K, S
When/where students are assessed:	SWRK 604 Ethical Issues; FA23
Who assessed student competence:	SWRK 604 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #6: Ethical Reasoning Regarding Ethical Dilemmas in Your Agency Paper</b>	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 604 Ethical Issues; FA23
Who assessed student competence:	SWRK 604 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #7: Assessment &amp; Intervention Paper</b>	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 605 Comparative Theories; SP24
Who assessed student competence:	SWRK 605 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #8: Theoretically-Based Recorded Session</b>	
Dimension(s) assessed:	K, S
When/where students are assessed:	SWRK 605 Comparative Theories; SP24
Who assessed student competence:	SWRK 605 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #9: Final Research Presentation</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 613 Advanced Research Methods; SP24
Who assessed student competence:	SWRK 613 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #10: Advanced Generalist Practice Supervisor Evaluation for Field Practicum IV</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 614 Field IV; SP24, SUM24
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #11: Community Action/Social Change Paper</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 615 Cross-Cultural Practice Systems; FA23
Who assessed student competence:	SWRK 615 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #12: Cultural Competence Self-Assessment &amp; Plan Paper</b>	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 615 Cross-Cultural Practice Systems; FA23
Who assessed student competence:	SWRK 615 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #13: Strategic Planning Activity</b>	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 616 Advanced Generalist Practice II; SP24
Who assessed student competence:	SWRK 616 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #14: Client Advocacy Presentation</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 616 Advanced Generalist Practice II; SP24
Who assessed student competence:	SWRK 616 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #15: Legislative Advocacy Project</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 616 Advanced Generalist Practice II; SP24
Who assessed student competence:	SWRK 616 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%



**Area of Specialized Practice #2: School Social Work**

<b>Assessment Measure #1: School Social Work Instructor Evaluation for Field Practicum III</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 603 Field III; FA23, SUM24
Who assessed student competence:	SWRK 603 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #2: School Social Work Supervisor Evaluation for Field Practicum IV</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 614 Field IV; SP24, SUM24
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Ethical Reasoning Regarding Ethical Dilemmas in Your Agency Paper</b>	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 604 Ethical Issues; FA23
Who assessed student competence:	SWRK 604 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #4: Assessment &amp; Intervention Paper</b>	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 605 Comparative Theories; SP23
Who assessed student competence:	SWRK 605 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #5: Final Research Presentation</b>	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 613 Advanced Research; SP24
Who assessed student competence:	SWRK 613 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #6: Cultural Competence Self-Assessment &amp; Plan Paper</b>	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 615 Cross- Cultural Practice Systems; FA23
Who assessed student competence:	SWRK 615 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #7: Disabilities Awareness Presentation</b>	
Dimension(s) assessed:	K, CAP
When/where students are assessed:	SWRK 670 Social Work Practice with the Exceptional Child; SP24
Who assessed student competence:	SWRK 670 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #8: Social Development Study</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 671 School Social Work Practice & Policy I; FA23
Who assessed student competence:	SWRK 671 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #9: Individualized Education Plan (IEP) Quarterly Reports</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 671 School Social Work Practice & Policy I; FA23
Who assessed student competence:	SWRK 671 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #10: Deidentified Functional Behavior Assessment (FBA) and a Behavior Intervention Plan (BIP)</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 672 School Social Work Practice & Policy II; SP24
Who assessed student competence:	SWRK 672 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #11: Response to Intervention (RTI)</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 672 School Social Work Practice & Policy II; SP24
Who assessed student competence:	SWRK 672 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #12: Case Law   Policy Presentation</b>	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 672 School Social Work Practice & Policy II; SP24
Who assessed student competence:	SWRK 672 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Assessment Data Collected during the Academic Year (2023-2024)**  
**Program Option #1: Traditional**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice n = (0)	Area of Specialized Practice #1: Advanced Generalist Practice n = (3)	Area of Specialized Practice #2: School Social Work n = (0)
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 6*0 student)/ 0 = N/A	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 5*1 students) + (Measure 6*1 students)/ 4 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 3*0 students) + (Measure 11*0 students)/ 0 = N/A
<b>Competency 2: Engage Diversity and Difference in Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 1*0 students)/ 0 = N/A	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 11*1 students) + (Measure 12*1 students)/ 5 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 10*0 students) + (Measure 7*0 students) + (Measure 8*0 students)/ 0 = N/A
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 11*0 students)/ 0 = N/A	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 14*0 students)/ 3 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 12*0 students)/ 0 = N/A

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
<b>Competency 4: Engage in Practice-informed Research and Research-informed Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 6*0 student)/ 0 = <b>N/A</b>	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 9*1 students)/ 4 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 5*0 students) + (Measure 7*0 students) + (Measure 11*0 students)/ 0 = <b>N/A</b>
<b>Competency 5: Engage in Policy Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 4*0 students) + (Measure 5*0 students) + (Measure 11*0 students)/ 0 = <b>N/A</b>	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 15*0 students)/ 3 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 12*0 students)/ 0 = <b>N/A</b>
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 2*0 student)/ 0 = <b>N/A</b>	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 1*0 students)/ 3 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 8*0 students)/ 0 = <b>N/A</b>



COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 3*0 student) + (Measure 9*0 student) + (Measure 12*0 students)/ 0 = <b>N/A</b>	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 2*0 students) + (Measure 13*0 students)/ 3 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 8*0 students)/ 0 = <b>N/A</b>
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 5*0 students) + (Measure 13*0 students)/ 0 = <b>N/A</b>	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 7*1 students) + (Measure 8*1 students) + (Measure 15*0 students)/ 5 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 4*0 students) + (Measure 10*0 students)/ 0 = <b>N/A</b>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*0 students) + (Measure 10*0 students) + (Measure 8*0 student)/ 0 = <b>N/A</b>	Calculated weighted average: (Measure 4*1 students) + (Measure 10*2 students) + (Measure 3*0 students)/ 3 = <b>100%</b>	Calculated weighted average: (Measure 1*0 students) + (Measure 2*0 students) + (Measure 9*0 students)/ 0 = <b>N/A</b>

**Assessment Data Collected during the Academic Year (2023-2024)  
Program Option #2: Online**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice n = (27)	Area of Specialized Practice #1: Advanced Generalist Practice n = (35)	Area of Specialized Practice #2: School Social Work n = (13)
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*9 students) + (Measure 10*10 students) + (Measure 6*11students)/ 30 = <b>93.75%</b>	Calculated weighted average: (Measure 4*14 students) + (Measure 10*14 students) + (Measure 5*15 students) + (Measure 6*15 students)/ 58 = <b>96.6%</b>	Calculated weighted average: (Measure 1*5 students) + (Measure 2*7 students) + (Measure 3*10 students) + (Measure 11*8 students)/ 30 = <b>88.2%</b>
<b>Competency 2: Engage Diversity and Difference in Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) + (Measure 1*13students)/ 31 = <b>81%</b>	Calculated weighted average: (Measure 4*15 students) + (Measure 10*15 students) + (Measure 11*20 students) + (Measure 12*20 students)/ 70 = <b>100%</b>	Calculated weighted average: (Measure 1*6 students) + (Measure 2*7 students) + (Measure 7*11 students) + (Measure 8*7 students)/ 31 = <b>88.5%</b>
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) + (Measure 11*6 students)/ 23 = <b>88.4%</b>	Calculated weighted average: (Measure 4*13 students) + (Measure 10*15 students) + (Measure 14*19 students)/ 47 = <b>95.9%</b>	Calculated weighted average: (Measure 1*6 students) + (Measure 2*8 students) + (Measure 12*8 students)/ 22 = <b>91.6%</b>

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
<b>Competency 4: Engage in Practice-informed Research and Research-informed Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*6 students) + (Measure 10*10 students) + (Measure 6*11 students)/ 27 = <b>84.3%</b>	Calculated weighted average: (Measure 4*9 students) + (Measure 10*14 students) + (Measure 9*20 students)/ 43 = <b>87.7%</b>	Calculated weighted average: (Measure 1*6 students) + (Measure 2*7 students) + (Measure 5*12 students) + (Measure 7*11 students) + (Measure 11*7 students)/ 43 = <b>91.4%</b>
<b>Competency 5: Engage in Policy Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*5 students) + (Measure 10*10 students) + (Measure 4*11 students) + (Measure 5*10 students) + (Measure 11*6 students)/ 42 = <b>87.5%</b>	Calculated weighted average: (Measure 4*13 students) + (Measure 10*15 students) + (Measure 15*19 students)/ 47 = <b>95.9%</b>	Calculated weighted average: (Measure 1*5 students) + (Measure 2*8 students) + (Measure 12*8 students)/ 21 = <b>87.5%</b>
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*8 students) + (Measure 10*10 students) + (Measure 2*13 students)/ 31 = <b>93.9%</b>	Calculated weighted average: (Measure 4*14 students) + (Measure 10*14 students) + (Measure 1*20 students)/ 48 = <b>96%</b>	Calculated weighted average: (Measure 1*6 students) + (Measure 2*8 students) + (Measure 8*8 students)/ 22 = <b>91.6%</b>
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) + (Measure 3*13 students) + (Measure 9*8 students)+	Calculated weighted average: (Measure 4*12 students) + (Measure 10*15 students) + (Measure 2*19 students) + (Measure 13*19 students)/	Calculated weighted average: (Measure 1*4 students) + (Measure 2*7 students) + (Measure 8*8 students)/ 19 = <b>79.1%</b>

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			(Measure 12*11 students)/ 49 = <b>92.4 %</b>	65 = <b>95.5%</b>	
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) + (Measure 5*10 students) + (Measure 13*11 students)/ 38 = <b>90.4%</b>	Calculated weighted average: (Measure 4*12 students) + (Measure 10*15 students) + (Measure 7*19 students) + (Measure 8*19 students) + (Measure 15*19 students)/ 84 = <b>96.5%</b>	Calculated weighted average: (Measure 1*6 students) + (Measure 2*7 students) + (Measure 4*10 students) + (Measure 10*8 students)/ 31 = <b>91.1%</b>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*6 students) + (Measure 10*10 students) + (Measure 8*9 students)/ 25 = <b>86.2%</b>	Calculated weighted average: (Measure 4*10 students) + (Measure 10*15 students) + (Measure 3*12 students)/ 37 = <b>74%</b>	Calculated weighted average: (Measure 1*4 students) + (Measure 2*7 students) + (Measure 9*8 students)/ 19 = <b>79.1%</b>

**OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES**  
**(Aggregate Findings for All Students from All Program Options Combined)**

**Assessment Data Collected during the Academic Year (2023-2024)**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK (GENERALIST)</b>	<b>COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>		
			<b>Generalist Practice</b>	<b>Area of Specialized Practice #1: Advanced Generalist Practice</b>	<b>Area of Specialized Practice #2: School Social Work</b>
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	93.75%	97.7	88.2%
<b>Competency 2: Engage Diversity and Difference in Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	81%	99.6%	88.5%
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	88.4%	97.1%	91.6%
<b>Competency 4: Engage In Practice-informed Research and Research-informed Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	84.3%	92.1%	91.4%

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
<b>Competency 5: Engage in Policy Practice</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	87.5%	96.7%	87.5%
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	93.9%	96.2%	91.6%
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	92.4 %	97.5%	79.1%
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	90.4%	99.1%	91.1%
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	86.2%	78.2%	79.1%